

SO WHAT IS THE NEXT STEP TO MAKE CONVENTION 189 WORK?

The government needs to ratify the Convention.

That means they must stick to the agreement and make sure the Jamaican laws protect household workers.

Some new laws will need to be made and some old ones may have to be changed a little to fit in with Convention 189.

HOW CAN WE KNOW MORE ABOUT HOUSEHOLD WORKERS' RIGHTS THAT ARE IN CONVENTION 189?

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WANT TO KNOW MORE?

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UN Women

Caribbean Office, Barbados
Website: www.unwomen.org

International Labour Organization

Geneva, Switzerland
Website: <http://www.ilo.org>

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Protecting the Rights of Household Workers

It's Time ...

Put in place
CONVENTION
189!



WHAT IS CONVENTION 189?

Convention 189, otherwise called *The Domestic Workers Convention*, is a set of standards that govern household work, to protect the rights of all domestic workers.

WHO IS A DOMESTIC WORKER?

A domestic worker is someone who does work for a household like:

- Washing
- Cleaning
- Cooking
- Gardening
- Caring for children, the elderly or even household pets

WHY IS CONVENTION 189 IMPORTANT TO HOUSEHOLD WORKERS?

All countries who signed it have agreed to put in place laws that protect the rights of household workers. This was done at a conference held by the International Labour Organisation.

IS JAMAICA A PART OF THIS?

Yes. Jamaican household workers had a leading role in this successful conference.

HOUSEHOLD WORKERS HAVE THE RIGHT TO ...

1. Join a Union like the Jamaica Household Workers' Union.
2. A job letter.



3. Normal working hours (8 hrs. a day).
4. Overtime pay.
5. Holiday leave with pay every year.
6. A safe and healthy working environment.



7. Social security benefits like NIS.

8. Maternity leave with pay through NIS benefits.



9. Privacy and decent living conditions (for live-in workers).
10. Periods of daily rest, like a lunch time.



11. Time off in the week (for live-in workers).
12. Certain standards that protect those who work abroad.
13. Access to support for the settlement of complaints and disputes.